

**University of Pennsylvania**  
**Department of Radiation Oncology**  
**Moonlighting Policy**  
**Effective: 7/1/11**

Moonlighting in Radiation Oncology is prohibited and violation of this policy will be grounds for dismissal. Other moonlighting activities are not encouraged but are permitted and must be approved on an individual basis by the Program Director and Chairman

Under this new Moonlighting Policy which will go in effect 7/1/11, residents under special circumstances may be granted permission to engage in moonlighting. In such cases, the moonlighting workload must not interfere with the ability of the resident to achieve the goals and objectives of our radiation oncology residency program and must not interfere with the ability to perform his/her obligations and duties as a member of our residency program.

To seek approval for external moonlighting in Radiation Oncology, a resident must submit a written request to Dr. Vapiwala (see the attached form). Dr. Vapiwala will provide written approval in advance of the moonlighting experience and Dr. Hahn, our Chairman, must also provide written approval of the moonlighting request. A copy of the completed form will be placed in the resident's file and the original will be submitted to the GME office. Approval of a moonlighting request will depend on one or more of a variety of factors, including but not limited to:

- Interference with the resident's responsibilities in the radiation oncology program
- Individual circumstances of the requesting resident
- Legal status of the requesting resident
- Total work hours involved in the moonlighting activity
- Total work hours and compliance with the ACGME 80-hour maximum work week requirement and other pertinent duty hour rules.
- Compliance with this policy and the Program's specific moonlighting policy

It is important that the resident understands the following points related to external moonlighting:

- The moonlighting opportunity does not replace any part of the clinical experience that is integral to your training program.
- The time spent in the moonlighting activity will be tracked and verified by the Program Director's office and Program Coordinator. The Resident is expected to submit proof of hours worked at the outside institution **on a weekly basis** on letterhead from the outside institution and signed by the individual's supervisor from that institution.
- The resident must be licensed (Pennsylvania Unrestricted License) for unsupervised, independent medical practice in Pennsylvania or in the state where the moonlighting will occur.

- He/She will need to obtain written assurance of professional liability (including “tail” insurance), and workers’ compensation coverage from the outside employer. The malpractice insurance UPHS provides is only for activities within the UPHS facilities and within the scope of our training program.

The GME office and the Program Director **reserve the right to have this privilege suspended or revoked** for failure to assure compliance of moonlighting hours with duty hour regulations and policies or for failure to verify moonlighting hours.

This new policy goes in effect **July 1, 2011**. Under this new policy, all moonlighting hours will **be tracked and the hours verified by the RadOnc Program Director’s office** in order to ensure compliance with institutional and ACGME duty hour requirements.

---

Neha Vapiwala, MD  
Program Director